

PROGRAM AGREEMENT FORM

A. Name of Student: _____ Date: _____
(herein called the "Student")

Address: _____ School: **Worsley Central**

Age: _____ School Coordinator: _____

Telephone No.: _____

Telephone No.: _____

B. Name of
Employer _____
(herein called the "Employer")

Address: _____ Telephone No.: _____

C. **Peace River School Division #10** (herein called the "Board")

WHEREAS:

1. The Board has approved a Work Experience Program for pupils in its schools to section 37 of the *School Act*.
2. The Employer and the Student have agreed to participate in the said program on the terms and conditions herein set forth.

WITNESSETH:

1. PERIOD OF AGREEMENT:
The student shall, from _____ to _____
faithfully, honestly and diligently serve the Employer as _____ (Job Title) and
devote his or her whole time and attention to such employment hereunder prescribed.
2. HOURS OF WORK:
The hours of employment shall be _____ to _____ during the term of this agreement.
(Student's hours of work must be within the period 7:00 a.m. to 10:00 p.m.)
3. TERMINATION:
Notwithstanding anything contained to the contrary, any party hereto may terminate this
agreement with prior notice to all parties concerned.
4. REMUNERATION:
Students in the program are exempt from the *Minimum Wage Act*. Each Employer shall use his or
her own discretion as to remuneration .

Note: This section does not apply to students enrolled in the Registered Apprenticeship Program.

5. **SUPERVISION:**
During the hours of employment herein set forth, the Student shall be under the direct supervision and control of the Employer; provided, however, the employer shall at all times permit the Board or its representatives access to the employment site and the Student.
6. **DUTIES:**
The Student worker agrees to perform for the Employer the duties included in the job description as determined by the Employer and agreed to by the Board or its representatives.
7. **PROGRAM EVALUATION:**
The Employer shall at the request of the Board or its representatives, evaluate the Student in the performance of his duties hereunder and report such evaluation on a form from time to time provided to the Employer by the Board.
8. **FULL-TIME EMPLOYEE TENURE:**
The Employer agrees that the employment of the Student hereunder shall in no way affect the job security of any other full-time Employee of the Employer nor the Employer's hiring practice with regard to full-time employees.
9. **INDEMNIFICATION:**
In consideration of the Board having arranged for the Work Experience Program hereinbefore described, at the request of the undersigned Parent or Guardian, and by employment with the undersigned Employer, both the said Parent or Guardian and the Employer agree to well and sufficiently indemnify and save harmless the Board of any of all demands, actions, proceedings, liability, claims, damages, together with the costs and expenses thereof, that may hereafter at any time be made or brought by or on behalf of the aforesaid Student of any injury, loss, damage, expense and costs sustained or alleged to have been sustained by the said Student howsoever arising from the aforesaid Work Experience Program provided.
10. **INSURANCE:**
The Board maintains insurance with respect to its liability and that of the Student Workers under this program. The Employer has the right to inspect the policy of insurance from time to time in effect.

EMPLOYER

STUDENT

PROGRAM SUPERVISOR

CONSENT OF PARENT OR GUARDIAN FOR
STUDENT PARTICIPATION

NOTE: 1. By Order in Council 2105-70 the Students, for the purposes of the *Workers' Compensation Act* have been deemed to be "workers" of the Government of Alberta.

2. In the event the Student shall be employed by the Employer outside the scope of this agreement, the Employer and Employee are subject to the *Alberta Labour Code*, the regulations and orders thereunder.